

<u>Appointment Title</u>	Senior Standards Cadet (Sr Stds Cdt)
Alternate Title	Chief of Standards (Chief Stds) *Sea Standards Master Warrant Officer (Stds MWO) *Army Standards Warrant Officer Second Class (Stds WO2) *Air
Tier	CPO2/MWO/WO2
Number of Positions	As required.
General Description	The Senior Standards Cadet is responsible for assuring the quality of cadet training, ensuring Performance Checks are assessed IAW control documents, and assist in the development and conduct of professional development.
Reports to	Corps/Squadron Training Officer
Responsible for	Standards Cadet (Stds Cdt)

Rank requirements	<ul style="list-style-type: none"> • Chief Petty Officer Second Class • Master Warrant Officer • Warrant Officer Second Class
Essential Knowledge, Experience and Qualifications	<input type="checkbox"/> Completed Year 4 training. <input type="checkbox"/> Entered into the CPO2/MWO/WO2 Rank Eligibility List. <input type="checkbox"/> Knowledge of cadet corps/squadron training and routines. <input type="checkbox"/> Experience as a Team Leader. <input type="checkbox"/> Held a PO1/WO/FSgt appointment.
Asset Knowledge and experience	<input type="checkbox"/> Familiarity with Cadet 365 and MS Office applications. <input type="checkbox"/> Experience working in Training as an Instructor. <input type="checkbox"/> Experience conducting cadet assessments. <input type="checkbox"/> Experience working with training control documents [Qualification Standard and Plan (QSPs), Instructional Guide (IGs), Activity Guide (AGs) etc.]. <input type="checkbox"/> Completed PO 409. <input type="checkbox"/> Experience as a Stds Cdt. <input type="checkbox"/> Experience leading instructional activities at zone, area, regional, or higher level. <input type="checkbox"/> Completed a Cadet Training Centre Instructor Course.

Primary Duties	<input type="checkbox"/> Maintain regular communications with standards team to pass along instructions, guidance, changes, schedules, etc.
	<input type="checkbox"/> Provide regular feedback for professional development of team members.
	<input type="checkbox"/> Promote collaboration between team members and between sections within the corps/squadron.
	<input type="checkbox"/> Liaise regularly with other senior cadet section heads (CPO2 / MWO / WO2).
	<input type="checkbox"/> Ensure that an instructor monitoring program is implemented for the corps/squadron.
	<input type="checkbox"/> Create instructor monitoring schedule.

	<input type="checkbox"/> Review training control documents (QSPs, IGs, AGs) and the Training Management Guide regularly.
	<input type="checkbox"/> Assign team members to support training when requested.
	<input type="checkbox"/> Review assessment feedback and prepare summary reports for the Trg O (feedback may include pass/fail/retest statistics, cadet feedback on assessments, standards and training staff observations during conduct of assessments etc.).
	<input type="checkbox"/> Promote professional development (PD) opportunities and training for all corps/squadron cadets.
	<input type="checkbox"/> Participate in PD opportunities and training.
	<input type="checkbox"/> Assist in the planning, organization, and delivery of PD, instructor development, and skills development workshops, seminars, and training opportunities.
	<input type="checkbox"/> Any other duties as assigned by the Trg O.
Secondary Duties	Nil.
Conditions of Appointment	<ul style="list-style-type: none"> • Conducts duties regularly without reminders or significant intervention. • A cadet who is one rank lower or one level lower could be considered should no other members be available.