

<u>Appointment Title</u>	Specialist Instructor (Spec Instr)
Alternate Title	Aircrew Survival Instructor (SI) *Air Fitness and Sports Instructor (FSI) Expedition Instructor (EI) *Army Sail Instructor (Sail Instr) *Sea Seamanship Instructor (Sea Instr) *Sea Music Instructor (Mus Instr) Drill and Ceremonial Instructor (D&C Instr)
Tier	PO1/WO/FSgt
Number of Positions	As required.
General Description	The Specialist Instructor is responsible for instructing and leading specialist training at the cadet corps/squadron. The Spec Instr is engaged during the use of specialist equipment, instructional techniques, organizing activities, gathering supplies, assisting with delivery of specialist training, and return of equipment.
Reports to	Senior Training Cadet
Responsible for	Nil.

Rank requirements	<ul style="list-style-type: none"> • Petty Officer First Class • Warrant Officer • Flight Sergeant
Essential Knowledge, Experience and Qualifications	<input type="checkbox"/> Completed Year 4 training. <input type="checkbox"/> Entered into the PO1/WO/FSgt Rank Eligibility List. <input type="checkbox"/> Knowledge of cadet corps/squadron training and routines. <input type="checkbox"/> Experience as a Team Leader.
Asset Knowledge and experience	<input type="checkbox"/> Familiarity with Cadet 365 and MS Office applications. <input type="checkbox"/> Completion of PO 409. <input type="checkbox"/> Experience delivering specialist training. <input type="checkbox"/> Completed the relevant specialist instructor summer training course.

Primary Duties	<input type="checkbox"/> Deliver periods of specialist instruction.
	<input type="checkbox"/> Collaborate with other specialist instructors to produce training materials, plans, and aids.
	<input type="checkbox"/> Work in a team environment and contribute to team goals.
	<input type="checkbox"/> Communicate changes in availability to Trg O or designate so that replacement instructors may be scheduled.
	<input type="checkbox"/> Prepare for instructional periods by creating lesson plans, training and/or learning aids.
	<input type="checkbox"/> Review Standard Operating Procedures (SOPs) and pertinent safety orders that concern specialist training.
	<input type="checkbox"/> Maintain specialist equipment used during training activities and report any damaged or non-functional equipment to the Sup O.

	<input type="checkbox"/> Seek opportunities to expand knowledge and skills in areas of instructional responsibilities.
	<input type="checkbox"/> Manage classroom and learning environment to promote learning.
	<input type="checkbox"/> Carry out assessments and feedback sessions with cadets.
	<input type="checkbox"/> Carry out other duties as assigned by the Senior Training Cadet.
Secondary Duties	Nil.
Conditions of Appointment	<ul style="list-style-type: none"> • Conducts duties regularly without reminders or significant intervention. • A cadet who is one rank lower or one level lower could be considered should no other members be available.