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| Appointment Title | Cadet Coach (Cdt C) |
| Alternate Title | Cadet Biathlon Coach (Cdt Biathlon C) Cadet Marksmanship Coach (Cdt Marks C) Cadet Sail Coach (Cdt Sail C) |
| Tier | PO2/Sgt |
| Number of Positions | As required. |
| General Description | The Cadet Coach assists the Adult Coach with activities, practices, and training for the corps/squadron team(s). |
| Reports to | Adult Coach |
| Responsible for | Team |

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| Rank requirements | <ul style="list-style-type: none"> • Petty Officer Second Class • Sergeant |
| Essential Knowledge, Experience and Qualifications | <input type="checkbox"/> Completed Year 3 training. <input type="checkbox"/> Knowledge of cadet corps/squadron training and routines. |
| Asset Knowledge and experience | <input type="checkbox"/> Experience as a Team Leader. <input type="checkbox"/> Knowledge of cadet competition program training. <input type="checkbox"/> Experience participating in competitive activities as a competitor or as a cadet coach. <input type="checkbox"/> Knowledge of organizations and training programs related to the competitive activity. <input type="checkbox"/> Familiarity with the equipment used for training and competitions. <input type="checkbox"/> Experience coaching sports activities. <input type="checkbox"/> Staff Cadet experience at local, zone, area, regional, or national competitive events. <input type="checkbox"/> Completed training associated with the competitive activity (e.g., Air Rifle Marksmanship Instructor Course (ARMI), Advanced Sail (Adv Sail), CAN Sail Instructor, civilian Smallbore (.22 Cal) Safety Training & Biathlon Coaching Courses). |

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| Primary Duties | <input type="checkbox"/> Assist with the setup and teardown of competition training areas. <input type="checkbox"/> Mentor team cadets. <input type="checkbox"/> Provide feedback to cadets concerning skills and techniques. <input type="checkbox"/> Brief cadets on all competition rules and procedures. <input type="checkbox"/> Ensure safety at all times. <input type="checkbox"/> Assist Adult Coach with the development of practice schedules and/or training regimens. <input type="checkbox"/> Attend team practices regularly. <input type="checkbox"/> Assist Adult Coach with equipment maintenance and storage. <input type="checkbox"/> Remain effective during stressful situations. <input type="checkbox"/> Practice principles of good sportsmanship consistently. <input type="checkbox"/> Motivate cadets to achieve personal and team goals and objectives. <input type="checkbox"/> Deliver constructive feedback and praise to cadets regularly. |
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| | <input type="checkbox"/> Work in a team environment. <input type="checkbox"/> Support team goals and work toward their accomplishment. <input type="checkbox"/> Communicate regularly with cadets concerning practices, training, social events, and competition information. <input type="checkbox"/> Any other duties as assigned by the Adult Coach. |
| Secondary Duties | Nil. |
| Conditions of Appointment | <ul style="list-style-type: none"> Conducts duties regularly without reminders or significant intervention. A cadet who is one rank lower or one level lower could be considered should no other members be available. |